

## **Formed Families Forward Equity Commitment Statement**

Formed Families Forward (FFF) is committed to addressing institutional and systemic racism. FFF has a responsibility to support and advocate for all foster, kinship, and adoptive families of children and youth with disabilities and other special needs including partnering with professionals in the Northern Virginia area. FFF recognizes systemic racism and oppression have contributed immeasurably to disparities for the Black, Brown, and Asian families we serve. FFF is dedicated to support and provide equitable outcomes for every person we serve by examining our practices, procedures, and policies on a regular basis. We recognize minorities have experienced the most disenfranchisement because of institutional racism. Our primary goal is to eliminate the disproportionality in educational service provision and negative outcomes for the families we serve.

Adopted by FFF Board of Directors March 8, 2021